



Bansal Institute of Engineering & Technology, Lucknow

NH-24, Near Sewa Hospital, Sitapur Road Lucknow, 226021

Ref No. - R&D/BIET/2023-24/

Date-06-01-2024

To,

The Director

Sub: Regarding approval of revised Research award incentive for faculty

Respected sir,

A meeting of research and development committee held on 04/01/2024 at 01.30 pm. In the meeting we discussed about Research award incentive (RAI) for faculty. On behalf of Research and development committee, we request your approval of the revised Research award incentive for faculty.

1. Cash Incentive:

Paper Published in SCI/SCIE/Scopus/SJR/UGC listed journals, full length conference papers, Books and Patents qualify for the award incentive as per table-1 provided.

Table 1: Award incentive (Amount in INR) per Paper/Book/Patent)

S. No.	Research Area	Maximum Incentive (Amount in INR) per Paper/Book/Patent			
		First Author	Second Author	Third Author	Others
1	Publications				
1.1	SCI/ SCIE/ SSCI	5000	3000	2000	1000
1.2	SJR/ Scopus/ Pubmed/ ESCI	3000	2000	1000	500
1.3	UGC/ ICI	2000	1000	500	
1.4	Category-D	1000	500		
2	Book Published				
2.1	International	5000	3000	2000	
2.2	National	3000	2000	1000	
3	NPTEL online Certificate Courses	800			

- 1.1. Authors can claim award incentives for a maximum of three papers in calendar year for paper published in S. No. 1.1 journals.
- 1.2. Authors can claim award incentives for a maximum of five papers in calendar year for paper published in S. No. 1.2 journals.
- 1.3. Authors can claim award incentives for a maximum of ten papers in calendar year for paper published in S. No. 1.3 journals.
- 1.4. Authors can claim award incentives for a maximum of fifteen papers in calendar year for paper published in category-D journals.



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- 1.5. Author can claim award incentive for student paper/book/patent as a guide. The award incentive will be 50% of first author in given in table 1.
- # Category D is reserved for published in Journal with ISSN/DOI or five year old journals.
2. Grants of Patents: If the Patent is in the name of the Institute, i.e. Bansal Institute of Engineering and Technology, Lucknow, total cost of filing the patent and paying the fees at different stages of the process will be reimbursed by the institute. He/She will be rewarded with Rs. 10,000/- for Design and Plant patents and 25,000/- for Utility patents.
3. If a faculty member granted Design or Plant patents of research work, in his/her name, total Rs. 10,000/- will be rewarded, which will be equally divided among all inventors and if it is Utility patents of research work, total Rs. 15,000/- will be rewarded which will be equally divided among all inventors.
4. A faculty member will be reimbursed 50% of the Annual Membership fee if he/she joins any professional body in respective domain of the faculty member.

5. Eligibility and Responsibility

- 5.1. Faculty members appointed on regular basis.
- 5.2. For Research Award Incentive only those paper/book/patent will be consider if name of affiliations, including address must be written Bansal Institute of Engineering and Technology Lucknow, NH-24, Near Sewa Hospital, Sitapur Road Lucknow, 226021.
- 5.3. In case of single author award incentive will be sum of first and second author given in table1.
- 5.4. For conference paper the amount of award incentive is similar as first author of table 1. If conference Venue distance is more than 100km, extra one thousand will be given in award incentive. For conference paper award incentive author must submit your presented certificate, proceeding with full length paper.
- 5.5. For NPTEL online Certificate Courses award incentive will be given if greater than 60% score in test exam.
- 5.6. The First Author/Corresponding author shall take the responsibility to screen the paper for plagiarism, ethics approval and background checks about the potential, possible, or probable predatory scholarly journals before communicating the research publication.
- 5.7. BIET shall reserve the rights to revise the incentive policy periodically.

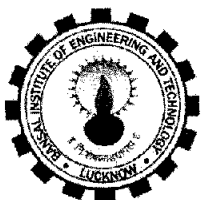
6. Plagiarism and related issues:

In the event of any conflict about authorship related to scientific misconduct, a Committee shall be constituted by Research and Development under the direction of the college management to investigate the matter as per the policy adopted by BIET.

Anurag
06/01/24
(Dean R&D)

Dr. Anurag Dwivedi

Approved
[Signature]
09/11/2024



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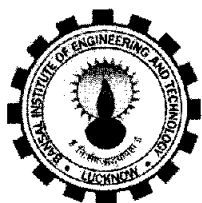
RESEARCH AWARD INCENTIVE

Research award incentive (RAI) is given below:

Preamble: Rapid growth in scientific knowledge is an indication of quest for innovations which has an impact on economic and societal development. Science, technology and innovation is often initiated in the college research environment and it is also the mission of BIET. Research and development activities development activities creates and disseminates new knowledge in rage of fields promotes innovation and these will motivate better learning and teaching among faculties and students of our college and these are often incorporated in the courses. Research is the foundation of knowledge that brings new energy, builds state of the art facilities, promotes research publications, develops collaborations and becomes part of active community that shares the mission objectives. Taking these into considerations, policy on research incentives for faculty is implemented.

1. Objectives:

- To encourage faculty members of BIET to publish their research works in reputed journals.
- To improve the quality and citations of research publications.
- To encourage faculty members of BIET to published Books.
- To encourage faculty members of BIET for patents of their research work.
- To ensure efficient and effective support system to facilitate faculty members and researchers in their research activities.



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2. Maximum Cash Incentive:

Paper Published in SCI/SCIE/Scopus/SJR/UGC listed journals, full length conference papers, Books, Patents and NPTEL/SWAYAM courses will qualify for the award incentive as per table-1 given below.

Table 1: Award incentive (Amount in INR) per Paper/Book/Patent)

S. No.	Research Area	Maximum Incentive (Amount in INR) per Paper/Book/Patent		
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2	Book Published			
2.1	International	5000	3000	2000
2.2	National	3000	2000	1000
3	Patents	25000		
4	NPTEL online Certificate Courses	500		

Authors can claim award incentives for a maximum of three papers in calendar year for paper published in S. No. 1.1 journals.

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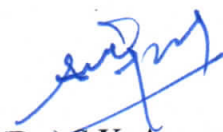
For NPTEL online Certificate Courses, award incentive will be given if faculty score more than 60% score in final result.

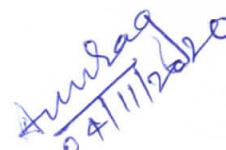
The First Author/Corresponding author shall take the responsibility to screen the paper for plagiarism, ethics approval and background checks about the potential, possible, or probable predatory scholarly journals before communicating the research publication.

BIET shall reserve the rights to revise the incentive policy periodically.

4. Plagiarism and related issues:

In the event of any conflict about authorship related to scientific misconduct, a Committee will be constituted by Research and Development under the direction of the institute management to investigate the matter as per the policy adopted by BIET.


Prof. (Dr.) S.K. Agrawal
Director


(Dean R&D)