



Bansal Institute of Engineering & Technology, Lucknow

NH-24, Near Sewa Hospital, Sitapur Road Lucknow, 226021

Faculty Performance Appraisal

The institute has framed the policy to retained, motivate and upgrade the existing faculty members. In this regard, the institute authorities have designed the faculty performance appraisal development Performa (Performa is attached herewith). The Performa is divided into two sections. In the first section faculty members completes the Performa of first section and the second section is reported by concern head of the department in which he gives the report confidentially to Director. Completely filled Performa is finally analyzed by the director with HOD. In the end, Director evaluates the performance of each and every faculty member on the basis of his/her overall performance in the last academic year. Finally director approves the increment in consultation with the management.

The above institute policy helps to retain the faculty in the institute and provide the quality education to the students.

Prof.(Dr.) S.K. Agrawal
Director





BANSAL INSTITUTE OF ENGINEERING & TECHNOLOGY

NH-24, Sitapur Road, Behind Sewa Hospital, Lucknow, Uttar Pradesh

www.bansaliet.in

Faculty Performance Appraisal and Development Proforma

Department of Computer science and engineering

Session:-20..

1. Name of the Faculty –

Department –

2. Designation-

3. Subjects Taught

Odd Semester

Even Semester

4. Results (Pass Percentage)

Odd Semester

5. Conferences/ Workshops/ Seminars Attended/Organized (Attach separate sheets if required)

6. Publications (Mention Impact Factor) (Attach separate sheets if required)

7. Special Tasks/ Innovation done by the faculty for the upliftment of department and/or Institute (if any)



8. Any lecture/seminar given by the faculty member outside the Institute

9. Any work done by the faculty at the University/Industry level

10. Consultancy given by the faculty member

11. Any project submitted to the AICTE/DST/MSME

12. Strengths of the faculty

13. Weakness of the faculty

14. Total leave taken by the faculty during the session

EL

CL

15. Self-appraisal for increment (Attach separate sheets)



16. Self-Appraisal for promotion to higher post (If necessary) (Attach separate sheets)

17. Any other points not mentioned above, and faculty wants to say regarding his/her performance appraisal

Signature of Faculty

Remarks of HOD

Signature of HOD with Date

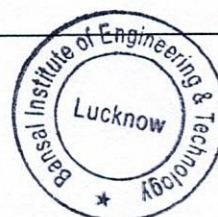


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Overall Faculty Appraisal Report



Department of :-
 Session:-2020-21
 Name of the Faculty Member:-
 Designation:-

1. Participation in departmental activities

Excellent	Very Good	Good	Fair	Poor
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regularity, sincerity and honesty in department

Excellent	Very Good	Good	Fair	Poor
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member among students as perceived by you

Excellent	Very Good	Good	Fair	Poor
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4. Cooperation in departmental activities

Excellent	Very Good	Good	Fair	Poor
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5. Does he/she inform you before taking leave or remaining absent?

Excellent	Very Good	Good	Fair	Poor
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6. Inclination towards higher studies and research

Excellent	Very Good	Good	Fair	Poor
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7. Contribution towards growth of the department

Excellent	Very Good	Good	Fair	Poor
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8. Contribution towards the Institute

Excellent	Very Good	Good	Fair	Poor
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9. Do you recommend his/her for increment/increments? Please comment.

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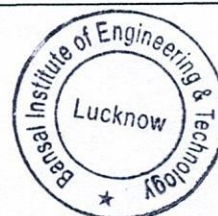
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2. Punctuality,

3. Academic
impression of faculty



10. Do you recommend his/ her for promotion? Please comment.

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11. Any other comments by HOD

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Signature of HOD with Date

Remarks of the Director

Signature of the Director

