



Bansal Institute of Engineering & Technology, Lucknow

NH-24, Near Sewa Hospital, Sitapur Road Lucknow, 226021

To,

The Director

BIET Lucknow, Uttar Pradesh, India

Sub: Regarding approval of Research award incentive for faculty

Respected sir,

On behalf of Research and development committee, I respectfully sought your approval of Research award incentive for faculty of BIET. A meeting of research and development committee held on 19 August 2019 at 03.0 pm. In the meeting we discussed about Research award incentive (RAI) for faculty.

The details of proposal for award under the Research award incentive (RAI) are given below:

Preamble: Rapid growth in scientific knowledge is an indication of quest for innovations which has an impact on economic and societal development. Science, technology and innovation is often initiated in the college research environment and it is also the mission of BIET. Research and development activities development activities creates and disseminates new knowledge in range of fields promotes innovation and these will motivate better learning and teaching among faculties and students of our college and these are often incorporated in the courses. Research is the foundation of knowledge that brings new energy, builds state of the art facilities, promotes research publications, develops collaborations and becomes part of active community that shares the mission objectives. Taking these into considerations, policy on research incentives for faculty is implemented.

1. Objectives:

- 1.1. To encourage faculty members of BIET to publish their research works in reputed journals.
- 1.2. To improve the quality and citations of research publications.
- 1.3. To encourage faculty members of BIET to published Books.
- 1.4. To encourage faculty members of BIET for patents of their research work.
- 1.5. To ensure efficient and effective support system to facilitate faculty members and researchers in their research activities.



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2. Maximum Cash Incentive:

Paper Published in SCI/SCIE/Scopus/SJR/UGC listed journals, full length conference papers, Books, Patents and NPTEL/SWAYAM courses will qualify for the award incentive as per table-1 given below.

Table 1: Award incentive (Amount in INR) per Paper/Book/Patent)

S. No.	Research Area	Maximum Incentive (Amount in INR) per Paper/Book/Patent		
		First Author	Second Author	Third Author
1	Publications			
1.1	SCI/ SCIE/ SSCI	5000	3000	2000
1.2	SJR/ Scopus/ Pubmed/ ESCI	3000	2000	1000
1.3	UGC/ ICI	2000	1000	500
1.4	Category-D	1000	500	
2	Book Published			
2.1	International	5000	3000	2000
2.2	National	3000	2000	1000
3	Patents	25000		
4	NPTEL online Certificate Courses	500		

- 2.1. Authors can claim award incentives for a maximum of three papers in calendar year for paper published in S. No. 1.1 journals.
- 2.2. Authors can claim award incentives for a maximum of five papers in calendar year for paper published in S. No. 1.2 journals.
- 2.3. Authors can claim award incentives for a maximum of ten papers in calendar year for paper published in S. No. 1.3 journals.
- 2.4. Authors can claim award incentives for a maximum of fifteen papers in calendar year for paper published in category-D journals.
- 2.5. Author can claim award incentive for student paper/book/patent as a guide. The award incentive will be 50% of first author given in table 1.

Category D is reserved for published in Journal with ISSN/DOI or five year old journals.

3. Eligibility and Responsibility



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- 3.1. Faculty members appointed on regular basis.
- 3.2. For Research Award Incentive only those paper/book/patent will be consider if name of affiliations, including address must be written as Bansal Institute of Engineering and Technology Lucknow, NH-24, Near Sewa Hospital, Sitapur Road Lucknow, 226021.
- 3.3. In case of single author award incentive will be sum of first and second author given in table 1.
- 3.4. For conference paper the amount of award incentive is similar as first author of table 1. If conference Venue distance is more than 100km, extra one thousand will be given in award incentive. For conference paper award incentive author must submit certificate of presentation, proceeding with full length paper.
- 3.5. For NPTEL online Certificate Courses, award incentive will be given if faculty score more than 60% score in final result.
- 3.6. The First Author/Corresponding author shall take the responsibility to screen the paper for plagiarism, ethics approval and background checks about the potential, possible, or probable predatory scholarly journals before communicating the research publication.
- 3.7. BIET shall reserve the rights to revise the incentive policy periodically.

4. Plagiarism and related issues:

In the event of any conflict about authorship related to scientific misconduct, a Committee will be constituted by Research and Development under the direction of the institute management to investigate the matter as per the policy adopted by BIET.

(Dean R&D)